

Your guide to make your Mary Kay business not only survive; but THRIVE!



Pre Boot Camp Prep

goal setting

"Not having a goal is like putting a blindfold on an archery expert, spinning them around and then asking them to hit the bullseye." Zig Ziglar

STEP ONE

List below your reasons, hopes and dreams you had when choosing to start your Mary Kay business.

STEP ONE

If failure was NOT an option; what is your hearts desired outcome with your Mary Kay business?

STEP ONE

Set a SMART Goal: S=Specific; M=Measurable; A=Attainable; R=Realistic and T=Time Specific. With these in mind let's set your first goal!



REMEMBER.....

Snap a photo of your worksheet and send to your director so she can support you in your goal acheivement!



Pre Boot Camp Prep

the wheel of emotion

"Not having a goal is like putting a blindfold on an archery expert, spinning them around and then asking them to hit the bullseye."

Zig Ziglar

excitement

experience challenges, false evidence appearing real

decision

fight or flight, dig deep & find out what you are made of

excitement

hope, positive energy, belief, can-do attitude

Small wins carry you through the emotion cycle. The closer together the wins, the faster you move through the wheel!

avoidance

excuses, stop attending events, looking for something else

fear

experience challenges, false evidence appearing real

doubt

lose confidence, place blame, frustration

What does a small win look like to you? Be specific!

What would bring you joy in celebrating those small wins?



Pre Boot Camp Prep

spark a chain reaction

Did you know~ Mary Kay Ash created a series of "links" that when strung together equal quick and steady success? Let me show you what she did!

leadership

Leadership comes with great rewards for mastering the business plan and teaching others to do the same. As leaders we go back to parties to keep building our business.

career car

As you work consistently selling and building a team, you can earn the use of a Chevy Malibu or get up to \$475 in CASH monthly.

parties

You start by booking parties to book, sell, & team build, with a goal of 12-15 faces each month.

2 + 2 + 2 Follow-up

2 days + 2 weeks + 2 months = happy customers.

3 + 3 + 3 game plan

This is holding 3 NEW parties, \$300 in NEW sales & 3 NEW career chats in 1 week, consistently every week; this = \$600 wholesale each month +3 new team members and \$600 profit EVERY MONTH!

star consultant

The star consultant program is designed to "recognize & reward" achievers who are doing the 3 + 3 + 3 and moving up the career path. Stars earn prizes each quarter, and because of steady growth, eventually can earn the use of career cars and move up the career path.

Monthly Challenge

Holding enough parties, facials and virtual appointments each month to support a \$1,200 Retail goal is the foundation for consistent success in your business. This years theme is "Spark a Chain Reaction." When you are consistently able to place a Wholesale order becasue you have had a \$1,200 month of sales will earn you monthly jewelry. This years collection of our "SPARK" jewelry is designed by R.J. Graziano!

Consistency Challenge

Not only are you rewarded monthly for your consistent success, you can earn additional "SPARK" jewelry when done consistently EACH month in a row!

To learn more about all company contests go to www.marykayintouch.com > contests/Promotions > Contests and all ongoing contests will be listed.







Session 1 | Booking

BOOKING POWER PLAN I currently have _____ on my contact list? Make it a goal to have 60 to 100 people on the list. Best time of day for me to spend 15 to 20 minutes on booking is _____ am/pm My goal is _____# of parties for the next 2 weeks? So I am willing to make _____# of booking attempts every day to ensure I reach my goal. COACHING MY HOSTESS Sending a confirmation email to your hostess is important because it shows how professional you are. You should follow-up days after sending the email. How often will you communicate with your hostess between the time you book her and her beauty session to increase the likelihood of the party holding. Every ____ days! PRE-PROFILING IS A MUST FOR THE SUCCESS OF YOUR PARTY Why is it important to pre-profile your hostess right after booking her sesh? Why is it necessary to pre-profile her guests? What method do you use to pre-profile your hostess and guests? NOTES:

Session 1 | Booking

TAKE ACTION NOW! (this will increase your success rate by 80%)

- 1. Create a Full Circle Selling Binder to stay organized and Text me a picture of the binder.
- 2. Book 10 beauty session for the next 2 weeks. (remember they won't all hold, you are just getting them booked and you will feel a pro.)

PRO TIPS:

- Print off each of the recommended resources on the Booking page of our website and add them to your binder.
- Listen to the Boot Camp video on Booking.

WHAT IS YOUR TAKE AWAY?

- What stuck out to you the most in this section?
- What are you most excited to take action on in your business based on what you learned in this section and why?
- What feels most challenging in this section? What do you think you need to do to work through that challenge?
- What would your next most effective step be in mastering this skill set?

NOTES:	 	 	

Session 1 | Booking

Contact list

1	26
2	07
3	28
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	44
20	
21	
22	
23	48
24	10
25	50

Here is a tip I learned from one of our unit consultants: It's called the stop light method to organizing your names.

Green is for sure they will help out

Amber is not sure; but think they will help me out

Red is I doubt they will help out but I will contact them anyway because not contacting them is already a no and I have a 50/50 chance they could say YES!

We will contact green first, amber second and the reds we will save for last!!!





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Session wo

BEAUTY SESSIONS



Session 2 | Beauty Sessions

WORKING FULL CIRCLE

Working a Beau	ity Session "full-circle"	means you are doing wi	nat 4 things?	
1	2	3	4	
147				
Women at your	beauty session are at	least one of the followir	ng:	
1	2	3		
2.				
What excites yo	ou the most about the	Power Program?		
What is your Do	ower Program goal for	your first month?		
What is your FC	wei Frogram goarior	your miscinoning		
How will you pr	epare for your first be	auty session.		

TAKE ACTION!

- 1. Call your director and book the date of your kickoff sesh. She is going to help you with your first sesh.
- 2. Create contact list of at least 50 people, take a photo and send to your director. See contact list on next page.
- 3. Send the following text to the people on the list and invite them to your first sesh:

 Hi (name) you are probably gonna think I am crazy! I just started Mary Kay for some fun and some extra cash in my life. I'm treating my favorite besties to a relaxing Charcoal Mask Skin Pampering sesh on _____ at ___ am/pm! My director asked me to invite only those I feel would be excited to support me and I'll be sending everyone who can join me a Fun Swag Bag full of goodies for you. If you are down for a night of pampering and a gift from my director, fill out this link (INSERT GOOGLE FORM DOC) Plus the 1st 5 to get it back to her will get an extra gift!!!
- 4. If you are local, help your director put together the Swag Bag pampering packs to mail to your guests.
- 5. After your Zoom sesh, we will add all of your new clients to a VIP Facebook group to build your brand.

Download the beauty session guide on our unit website under beauty sesh.

Session 2 | Beauty Sessions

YOU HAVE GOT OPTIONS GIRL!!!



Hold beauty sesh's face to face! Build relationships & rapport! Less follow up a bit more prep?



Create Facebook group, send pampering packs, go live and walk them through how to use product.



Similar to in person sesh's?
Send out Pampering Packs!
Everyone joins Zoom separately
or have a hostess host and you
join them via Zoom.

DECIDE HOW YOU WANT TO RUN YOUR BUSINESS

Choose the type of beauty sesh you feel you would be the best at and master that sesh. Then move on to the other types of sessions once you grow your confidence. Learn more about each type of party on our unit website.

YOUR TAKE AWAY!!!

- What stuck out to you the most in this section?
- What are you most excited to take action on in your business based on what you learned in this section and why?
- What feels most challenging in this section? What do you think you need to do to work through that challenge?
- What would your next most effective step be in mastering this skill set?

IDEAS:	 	 	 	

DECIDE IF YOU WANT TO BE A LEVEL 1 OR LEVEL 2 CONSULTANT

Pamper 30 women in your 1st month

1	16	
2	17	
3	18	
4		
5		
6		
7	22	
8	23	
9	24	
10	 25	
11	26	
12	 27	
13	28	
14	29	
15	30	

Hold minimum of 5 sharing appointments in your 1st month

1	6	
2	7	
3	8	
4	9	
5	10	

Sell \$1,200 Retail your first month

\$100	\$100	\$100	\$100	\$100	\$100
\$100	\$100	\$100	\$100	\$100	\$100

Sell \$600 Wholesale order your first month

\$100	\$100	\$100	\$100	\$100	\$100
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DECIDE IF YOU WANT TO BE A LEVEL 1 OR LEVEL 2 CONSULTANT

Pamper 60 women in your 1st month

31	46
32	47
33	48
34	49
35	50
36	
37	52
38	
39	54
40	55
41	56
42	57
43	
44	59
45	

Hold minimum of 5 sharing appointments in your 1st month

11	16	
12	17	
13	18	
14	19	
15	20	

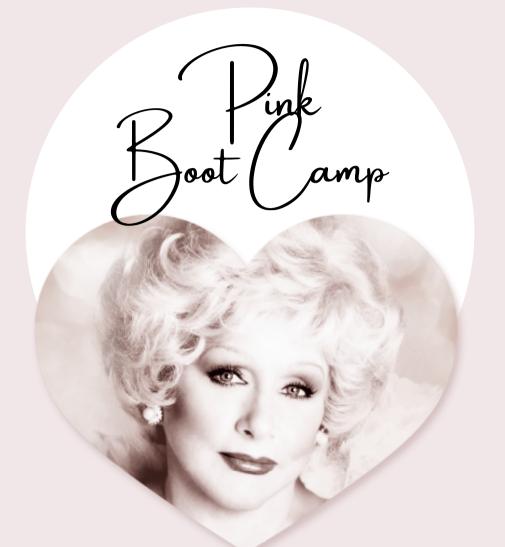
Sell \$2,400 Retail your first month



Sell \$1,200 Wholesale order your first month

				_			
\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
	\$1	nn \$1	nn \$ 1	nn \$	111		





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Session Pree

TEAM BUILDING



Session 3 | Team Building

BE A PEARL GIRL

- Earn your Pearl Earrings by holding your Pearl Party with at least 6 guests attending.
- Earn your Pearl Bracelet by completing 3 Career Surveys or 3 Coffee Dates within your first 2 months.
- Earn your Pearl Necklace by getting your 1st Great Start Qualified Team Member in your 1st 2 months.

See Pearl Girl Party details on the next page!



Did you know....Mary Kay had 17 qualified team members in **1 WEEK?** WOW!

BRING YOUR BESTIES

- You've probably already thought of at least 3 people in your world who would love to go on this journey with!
- Mry Kay has gifted you 3~ \$25 off coupons to share with your 3 most fun, favorite friends who decide to start their businesses' with you!
- You only get 3 so choose wisely! Write down the 1st 6 besties who pop into your head that you have a blast with and would be fun to grow a business together with!

1	2	•	3
4.	5),	6.

BE AUTHENTIC

- It is important to be yourself! Every one; especially friends can see through a fake!
- It is important to let your new team members know you will be learning together and will be layered with information to help them continue to build a successful business.
- Don't prejudge! It is not for YOU to decide who will or won't take this
 opportunity and run with it. It is up to HER to choose how far to grow it!
- Share the business facts at each beauty sesh. There are several fun ways to let others know the facts. See Party Games in Team Building section.



WHAT IS A PEARL PARTY?

OUR FAVORITE PEOPLE TO SUPPORT YOU IN YOUR FIRST TRAINING SESH HELD ON ZOOM. IT WILL LAST ABOUT A HALF AN HOUR.

WHEN YOU HAVE 6 BESTIES ON. I WILL DO A DRAWING FOR \$50 IN FREE PRODUCT AFTER SHARING SOME FUN FAST FACTS ABOUT MARY KAY AND YOU WILL EARN YOUR EARRINGS AND ONE GUESTS GETS A GIFT CARD FROM ME. WHEN YOU ADD A TEAM MEMBER. YOU EARN YOUR BRACLET AND WHEN SHE BECOMES GREAT START QUALIFIED YOU EARN YOUR PEARL GIRL NECKLACE.

HOW TO ROCK IT OUT!

MAKE A LIST OF 12 TO 20 OF YOUR SUPPORT PEEPS. WRITE DOWN 1 OUALITY ABOUT EACH OF THEM THAT YOU FEEL WOULD MAKE THEM SUCCESSFUL AT MARY KAY! TEXT LIST TO YOUR DIRECTOR! ASK EVERYONE TO JOIN YOU SO YOU FOR SURE HAVE 6 ON.

WHAT TO SAY WHEN YOU REACH OUT!

Hi (name)! I am super excited because I just started my own Mary Kay Business and I am doing my launch party! My director asked me to invite my most sugar sweet besties to support me and you are one of them! You will get a 50% off items for helping me; can i text you the details??

WHEN SHE SAYS YES:

Send her this text, the video link and zoom link

AWE!!! THANK YOU SO MUCH! SOOO IT'S CALLED A PEARL PARTY AND YOU WILL WATCH A 13 MINUTE VIDEO AHEAD OF TIME AND THEN WE JUMP ON OUR ZOOM LINK. ALL YOU NEED TO DO IS COME WITH 2-3 QUESTIONS ABOUT OUR HOW OUR BUSINESS WORKS! MY DIRECTOR WILL ANSWER THEN SO I LEARN HOW TO RESPOND IF I GET QUESTIONS AT MY PARTIES WHEN AM ON MY OWN. SHE WILL BE DWOING A DRAWING FOR \$50 IN FREE PRODUCT TOO. IREALIZE YOU ARE PROBABLLY NOT AT ALL INTERESTED; BUT THIS WILL HELP ME OUT SO MUCH AND **MEAN A LOT TO ME!**

YOU CAN COME IN YOUR PJ'S WITH A MESSY BUN IF YOU WANT THIS IS REALL CASUAL AND LAID BACK.

Session 3 | Team Building

TAKE ACTION!

- 1. Schedule your Pearl Girl Party with your director.
- 2. Print off The STEP UP INTO RED Packet found on our website on the Team Building Page and text your director pictures of page 1 and 2 completed.

WHAT IS YOUR TAKE AWAY?

- What stuck out to you the most in this section?
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Ready, Set & GO TIME......

What do you need from your director to feel more confident in holding your Pearl Party?





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Session Four

BUSINESS MANAGEMENT



Session 4 | Business Management

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- 1. If you aren't sure where you can find to work your business, a ______ is an excellent tool to utilize to be intentional about how you are spending your time.
- 2. Mary Kay Ash taught the 6 Most Important Things list! Write your first "Brain Dump" on your 6 Most Important Things List.
- 3. Weekly Plan sheet how to's to maximize the pockets of time you may have. See Tracking & Planning Sheets on our website.

What Does IPA Stand for? What is your IPA daily goal? WHY?

MONEY MANAGEMENT

- The 60/40 split is a common business practice for money management in 100% relevant for your Mary Kay Business! What category do each of the percentages go into?
- 50% is for ______ 10% is for ______ 10% is for ______
- Learn how to submit a weekly accomplishment sheet every week. See Business System section on our website.

Why is it important to open a separate checking and savings account for your business?

PRO TIPS

- Keep track of customer orders on InTouch under Business Tools > MyCustomers.
- Keep a record of each sale in the Business Tracking Register tool found on our website under Tracking Sheets

NOTES:	 	 	

Session 4 | Business Management

TAKE ACTION!

- 1. Complete a Weekly Plan Sheet for next week and text a photo to your director.
- 2. Open a separate checking account for your business.
- 3. Fill our your weekly accomplishment sheet for this week and submit by next Sunday at 8 pm.
- 4. Get familar with the business tracking register on our website on 7 day selling challenge.

WHAT IS YOUR TAKE AWAY?

What s[*]	stuck out to	you the	most in	this s	ection?
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- What are you most excited to take action on in your business based on what you learned in this section and why?
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NOTES:			

Bonus Content | Customer Service

CUSTOMER FOLLOW UP!

- The most effective follow up method was set up by Mary Kay Ash; 2 + 2 + 2
 - In 2 DAYS Call to see if they have any questions on using the product, how they like it so far, and I like to make sure they are not USING TOO MUCH so I ask them to tell me "HOW" they are using the product.
 - in 2 WEEKS they are entitled to a "Follow Up Appointment" and can choose from Hot Date Night Color party, or a Dash Out the Door Busy Woman Look. The main reason for a follow up is to get together again and build a relationship, make sure that the product is working and if not we can do the 100% guarantee exchange to get them product that will work better.
 - In 2 MONTHS we will do Customer I Care Calls to touch base see how they are doing, and make sure they are not running out of products.
- Scripts for the 2 + 2 + 2 can be found on our website under Customer Service

PRO TIPS

- Send a hand written Thank You postcard right after she attends a beauty sesh whether or not she purchased for you.
- Offer a 20% discount during her B-day month or 40% discount when she allows you to plan her a Birthday Party MK style! This is the only time I give a discount other than Christmas.
- Make your delivery bags "cute" when delivering! Especially when you deliver an order to a customers work place. Spritz a Look book with a fragrance.
- Text your customers on special occasions, if you see them in the newspaper, or a post on Social Media.
- Use the Preferred Customer Program to let your customers be the first to know of your new product launches.

ongratulations..... • Keep track of all of your customers in the MyCustomers app in our Mary Kay Intouch page. See video on our

website on Business Systems page see below.

Mary Kay Intouch Your Intouch website will have been set up right after you submitted your agreement. If not, go to www.marykayintouch.com and set up your account. All things from MK Corp. will be here! Mary Kay Intouch Video on YouTube low to use MyCustomers app.

You have completed our Unit **Pink Boot Camp!** Make sure to go to the Prize Claimer to request your prize and certificate!!!! Way to go! So Proud!

